








































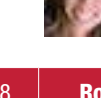


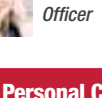


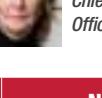
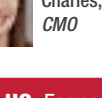


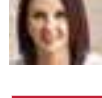







RECOGNIZING AND CELEBRATING DIVERSITY

RANKED BY ORDER OF YEAR FOUNDED

Diversity brings strength to any organization and for that reason, this month we are recognizing and celebrating companies who demonstrate key criteria of diversity and inclusion of gender, race/ethnicity and age of more than one person within their C-suite positions. In searching for companies for this list, criteria we used include: individuals who have a title that contains the word "Chief," the company is U.S.-based and has more than one qualifying person in the various roles of chief officers; and the company is midsized to large. This represents our best efforts to compile a list and is by no means complete. We apologize in advance if we left you out! Please let us know if we did.

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Yr. Founded: 1946	Tupperware	HQ: Orlando, FL	Storage, Serving Solutions	tupperware.com
 Sandra Harris, CFO	 Karen Sheehan, Chief Legal Officer	 Asha Gupta, Chief Strategy & Marketing Officer	 Lillian Garcia, Chief Talent & Engagement Officer	
Yr. Founded: 1959	Amway	HQ: Ada, MI	Personal Care	amway.com
 Milind Pant, CEO	 Su Jung Bae, CMO	 Giusy Buonfantino, Chief Digital and Marketing Officer		
Yr. Founded: 1963	Mary Kay Corp.	HQ: Dallas, TX	Beauty, Personal Care	marykay.com
 Sheryl Adkins-Green, CMO	 Deborah Gibbins, COO	 Chaun Harper, Chief Manufacturing Officer	 Julia Simon, Chief Legal Officer	 Dr. Lucy Gildea, Chief Scientific Officer
Yr. Founded: 1973	Nature's Sunshine	HQ: Salt Lake City, UT	Health and Wellness	naturesunshine.com
 Terrence Moorehead, CEO	 Alissa Neufeld, Chief Compliance Officer	 Adriana Mendizabal, CMO		
Yr. Founded: 1980	Arbonne	HQ: Dallas, TX	Beauty, Personal Care	arbonne.com
 Bernadette Chala, Chief Legal Officer	 Jennifer Orlando, Chief Community Officer	 Astrid Van Ruymbeke, CFO	 Carole Diarra, CMO	 Fabienne Smolinski, Chief People Officer
Yr. Founded: 1980	Herbalife	HQ: Los Angeles, CA	Health and Wellness	herbalife.com
 Dr. John Agwunobi, CEO	 Rhonda Vetere, CIO	 Jean Marie Cacciatore, Chief Human Resources Officer	 Julia Bailey, Chief Compliance Officer	 Bosco Chiu, CFO
Yr. Founded: 1993	Young Living	HQ: Lehi, UT	Health and Wellness	youngliving.com
 Michael Green, CIO	 Kelly Case, Chief of Staff	 Lauren Walker, Chief Supply Chain Officer	 Janay Standifird, CFO	
Yr. Founded: 1993	Mannatech	HQ: Flower Mound, TX	Health and Wellness	mannatech.com
 Al Bala, CEO	 Erin Barta, Chief Legal Officer			
Yr. Founded: 1995	Tastefully Simple	HQ: Alexandria, MN	Specialty Food Items	tastefullysimple.com
 Jill Blashack Strahan, CEO	 Carolyn Schmidt, CIO			
Yr. Founded: 1997	Youngevity	HQ: Chula Vista, CA	Personal Care, Homecare, Wellness	youngevity.com
 Michelle Wallach, COO	 Loren Castronova, CMO			
Yr. Founded: 2004	Stella & Dot	HQ: Brisbane, CA	Jewelry, Personal Care, Beauty	stelladot.com
 Jessica Herrin, CEO	 Blythe Harris, Chief Creative Officer	 Jordan Bell, Chief Brand Officer	 Danielle Redner, Chief Inspiration Officer	
Yr. Founded: 2008	Rodan + Fields	HQ: San Francisco, CA	Beauty, Personal Care	rodanandfields.com
 Diane Dietz, President and CEO	 Lynn Emmolo, Chief Global Officer	 Elizabeth Charles, CMO	 Deanna Jurgens, Chief Global Sales Officer	 Jennifer Chaloeintiarana, Chief Legal Officer
 Paige Gruemmer, Chief People Officer				
Yr. Founded: 2011	Neora	HQ: Farmers Branch, TX	Personal Care	neora.com
 Deb Heisz, Co-CEO	 Amber Olson Rourke, CMO	 Renee Olson, Chief Leadership Officer		
Yr. Founded: 2011	Perfectly Posh	HQ: Lehi, UT	Personal Care, Beauty	perfectlyposh.com
 Ann Dalton, CEO	 Jonee Woodard, COO			
Yr. Founded: 2013	Beautycounter	HQ: Santa Monica, CA	Beauty, Personal Care	beautycounter.com
 Gregg Renfrew, CEO	 Ana Badell, COO	 Patty Wu, Chief Commercial Officer		
Yr. Founded: 2014	MONAT Global	HQ: Miami, FL	Beauty, Personal Care	monatglobal.com
 Ray Urdaneta, CEO	 Marjorie Munoz, CFO	 Javier Urdaneta, Chief of Staff		
Yr. Founded: 2017	Color Street	HQ: Clifton, NJ	Beauty, Personal Care	colorstreet.com
 Fa Park, CEO	 Jonathan Jung, Chief Legal Officer			